



## Background

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of child poverty and to create a more equal world for girls facing girls and vulnerable children. Plan International has 85 years' experience doing this in more than 70 countries. Plan International has been working in Nepal since 1978.

We invite applications from interested candidates with priority from females, minority and youth groups for the following positions:

### **1. Project Officer-ProTect** (*Fixed-Term until 31 Dec 2023 based in Sunsari/Makwanpur*)

Responsibility: Oversee and ensure a high-quality project implementation, in both development and humanitarian settings, and achieve targets towards Plan's and/or donor's requirements through overall management of the implementing partners within ProTect project in the respective areas and districts, under the direct supervision of Program Specialist-Thrive and Project Manager of ProTect project.

### **2. Safeguarding & HR Specialist** (*Fixed-Term for 2 years based in Country Office*)

Responsibility: Lead the implementation of the policy on Safeguarding; Preventing Sexual Harassment, Exploitation and Abuse (PSHEA), Harassment, Bullying and Discrimination (HBD) and other HR Policies and ensure these Policies, Standards and Procedures are complied with by staff, partners and all programs/projects design; work closely and under the supervision of HR&OD Director to effectively and efficiently manage the Safeguarding and HR in the organization.

### **3. Monitoring, Evaluation, Research & Learning (MERL) Coordinator -Telehone** (*Fixed-Term for 2 years based in Regional Office-East*)

Responsibility: Collect, review and share high quality, timely, accurate and complete programme/project based monitoring information, research and evaluation data to support and inform overall project/programme being implemented at the regional as well as country level; focus on providing the necessary capacity building to partner organisations to improve their project monitoring and evaluation system and implement Plan International Nepal's Accountability Mechanism.

### **4. Monitoring, Evaluation, Research & Learning (MERL) Coordinator** (*Fixed-Term for 2 years based in Regional Office-East*)

Responsibility: Provide technical leadership of collection, review, reporting and learning in the context of project implementation at the regional and country levels; provide the necessary support to partner organisations so as to improve project monitoring and evaluation system and implement Plan International Nepal's Accountability Mechanism.

## To Apply,

Log on to [www.p2p.com.np](http://www.p2p.com.np) for details of job position. The deadline for application is **Friday 27<sup>th</sup> January 2023**. Applications are solely accepted through People2People online application procedures. Only shortlisted candidates will be contacted for further selection process. Canvassing at any stage of processes shall lead to automatic disqualification. Plan International reserves the right to select a candidate prior to the deadline.