



## Background

Plan International is a girls' rights organization that partners with adolescents and children around the world to overcome oppression and gender inequality, providing the support and resources that are unique to their needs and the needs of their communities. Working in more than 75 countries across Africa, Asia and the Americas, Plan's holistic, rights-based approach ensures that our project participants achieve their full potential with dignity, opportunity and safety. Our projects are designed in partnership with communities and strategically address systemic issues that often transcend sectors. With extensive local networks and community reach, Plan drives positive change through broad community participation, achieving sustainable results by actively engaging and providing services to individuals, families, communities and governments. Plan International has been working in Nepal since 1978.

Plan International Nepal invites the applications from all candidates with priority from females, minority and youth groups for the following positions:

### 1. Business Development Director-1 Position

Fixed-Term Employment for two years from the date of employment based in Country Office

The Business Development Director is responsible to create long-term value for Plan International Nepal from both existing and new funding sources and relationships through both institutions and corporate partnerships. The position will lead in development of long-term financial growth strategy to ensure Plan Nepal's financial sustainability and ensure Plan International Nepal has a balanced portfolio of suitable, medium and large grants and pipeline of future funding.

### 2. Technical Advisor-Gender and Social Inclusion-1 Position

Fixed-Term Employment for two years from the date of employment based in Country Office

The Technical Advisor will provide technical expertise in developing and delivering Plan International Nepal's strategy on Gender Equality and Social Inclusion (GESI). The primary scope of the Technical Advisor- GESI will facilitate Plan International Nepal in enhancing the implementation of Plan International (both Global and national) GESI/GEISA action plan through:

- a. Socialisation of strategies/action plans/guidelines within Plan international Nepal and its partners.
- b. Provide strategic oversight during design and implementation of the programmes.
- c. Institutionalize the learnings/knowledge generated in close coordination with Monitoring, Evaluation, Research and Learning team.
- d. GESI as a non-negotiable initiative of Plan International Nepal must be mainstreamed in all our Area of Global Distinctiveness (AOGDs during design and implementation through capacity building of Plan International Nepal's staffs and its partners.

## To Apply,

Log on to [www.p2p.com.np](http://www.p2p.com.np) for details of job position. The deadline for application is **Sunday, 15<sup>th</sup> January 2023**. Priority will be provided to women, applicants from minority groups and youth. Applications are solely accepted through People2People online application procedures. Only shortlisted candidates will be contacted for further selection process. Canvassing at any stage of processes shall lead to automatic disqualification. Due to urgent priority to fill in the positions, recruitment can be held on a rolling basis and Plan International reserves the right to select a candidate prior to the deadline.