



# CALL FOR PROPOSAL TO REVIEW UMN CORPORATE FUNCTIONS

**United Mission to Nepal (UMN)** is an international non-government development organisation which has been working in Nepal since 1954 with a vision of the *fullness of life for all in a transformed Nepali society*. The overall goal of this review is to assess the relevance and effectiveness of corporate teams' structure and functions, distribution of workload among different job categories/levels, staff recruitment & selection process, and staff annual performance review process to enhance efficiency and achieve effective resource utilisation (personnel, financial, and time) to meet organisational goals and objectives.

All interested and experienced consulting firms/individuals who meet the requirements and qualifications are encouraged to apply. UMN has provisioned grant points to women-led evaluators for this assessment process. Terms of Reference (ToR) provides the details of the assessment and conditions, accessed at [www.umn.org.np/tor-corporate](http://www.umn.org.np/tor-corporate) review. The application must be submitted to UMN by **30 November 2023**.

Short-listed candidates will be invited to an assessment process. We especially encourage applications from women and marginalised groups. Please submit your applications at [consultants.meal@umn.org.np](mailto:consultants.meal@umn.org.np)