



Regional Mental Health Advisor, Asia Permanent Contract/ Full-Time



CBM Global

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CBM Global Disability Inclusion Vereniging - Dutch Chamber of
Commerce No. 75787032

CBM Global Disability Inclusion GmbH - Amtsgericht Darmstadt HRB
100174

www.cbm-global.org

Recruitment Pack

CBM Global

Our Vision: an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.

Our Mission: fighting to end the cycle of poverty and disability.

Our Values:

- We champion **inclusion**
- We strive for **justice**
- We pursue **excellence**
- We embrace **partnership**
- We live with **integrity**

While the world has been making progress in tackling poverty, people with disabilities are being left behind. CBM Global works alongside people with disabilities in the world's poorest places to fight poverty and exclusion and transform lives. Driven by Christian values, we seek out and work with the most marginalised in society, irrespective of race, gender or religion, recognising the equal worth of every individual.

Drawing on over 100 years' experience and world-leading expertise in disability-inclusive community development and humanitarian action, inclusive eye health and community mental health, CBM Global works with partners to break the cycle of poverty and disability and build inclusive communities. Our programmes across Africa, Asia and Latin America are developed and delivered with local partner organisations to ensure long-term transformation and accountability in communities we serve. We're deeply committed to the principle of "nothing about us without us", and we therefore work closely with and support organisations of people with disabilities.

CBM Global is made up of CBM Australia, CBM Ireland, CBM Kenya, CBM New Zealand, CBM Switzerland, and CBM UK with programmes worldwide and Country Offices in Philippines, Bangladesh, Laos, Nepal, Indonesia, Kenya, Zimbabwe, Burkina Faso, Nigeria, Madagascar and Bolivia. CBM Global works in over 20 countries, maximising our impact through long-term, authentic partnership and a coordinated mix of inclusive community-based programmes, local to global advocacy and delivering inclusion advice to other organisations.

We draw on learning and evidence from our community work to inform our advocacy hand-in-hand with the Disability Movement at local, national and international levels, including with the UN, to achieve systemic change for people with disabilities. We advise governments, UN bodies and other organisations on how to ensure inclusion in their own organisations, policies and programmes to further amplify our impact.

The Role

Regional Mental Health Advisor, Asia Permanent Contract, Full-Time

Reports to:

The Mental Health Director, CBM Global

Job Overview

Reporting to the Mental Health Director, the position holder is part of the CMH Technical Area's Core Team that leads on areas of technical specialism for the organisation globally. The focus is on regional work in Asia, but the advisor also supports strategic planning and operational direction globally, including setting and maintaining of quality in programme implementation and advocacy.

Knowledge and experience in mental health and psychosocial support (MHPSS) in humanitarian emergencies is also welcomed, as well as in disability inclusion.

The core purpose of the role is to support local partners, including where appropriate, through advisors at country level (including consultants) with the information and capacity they need to deliver high quality programming.

This role is guided by the application of CBM Global standards and organisational strategy into the programme work of CBM, primarily in our core countries in Asia. Strategic direction is defined by the Community Mental Health Plan/Position Papers etc, themselves based on the Federation Strategy.

Based: The position will be based in a CBM Global priority country in Asia, in the Country Office on a local contract. Significant travel to other countries is expected (not exceeding 25%).

We welcome applications from those with the right to work in Philippines, Bangladesh, Laos, Nepal, and Indonesia. Remote working is possible.

Hours: Full-time

Salary range: The salary offered will be competitive, dependent on skills and experience, as well as country of location. We offer a local contract.

Responsibilities and Duties

The job holder is responsible for supporting CBM's Community Mental Health (CMH) work with the following specific responsibilities for our programme in priority countries in Asia, namely Indonesia, The Philippines, Lao, Nepal and Bangladesh. In addition, country-specific or regional/global projects may arise elsewhere.

- Identify fundraising opportunities and develop, in 3-way collaboration with Member Associations and Country Offices, new programmes, both focused on mental health, and integrated into other sectoral work.

- Support CBM Global Country Offices in delivery, monitoring, evaluation and continued refinement of programmes in alignment with the CBM Global CMH Plan, according to CBM's operating model
- Support and where appropriate supervise the work of country CMH focal points and advisors. Recruit and manage consultants as required to fulfil specific assignments
- Represent CBM in external forums, providing high quality technical advice, and targeted advocacy at appropriate events and through various groups
- Represent the Community Mental Health Area of Work in internal CBM Global forums and work processes
- Develop relationships and networks that support the organisation's mandate and advocacy efforts
- Manage and report on Regional CMH budgets
- Other relevant aspects of the work of the CMH Initiative as relevant and within the overall scope of advisory work

Key outcomes expected from this role

1. Work with MAs, COs and partners to develop and successfully grow the CMH programme portfolio
2. Work directly with partners, and supervise and maintain close working relationships with country level Advisors and Focal Points, and Country Offices in Asia, as well as other Regional Advisors
3. Develop learning materials and technical resources that can be used internally and externally to guide and improve programme quality and advocate for global mental health
4. Build the CMH and MHPSS capacity of CBM staff and partners globally

Person Specification

All of the following requirements are **essential**, unless marked with a * when they are **desirable**, and will be assessed from a combination of information provided from the application form and interview process.

CBM Global welcomes applicants from diverse backgrounds and people with lived experience of disability.

Experience & Qualifications

- Background qualification in mental health, psychiatry, psychology, psychosocial disability, or related field
- Background and experience in development cooperation and mental health, including in applying relevant tools and methods (project management, data and monitoring and evaluation, inclusive and participatory approaches etc)
- Strong understanding of disability-inclusive development, and its application to mental health
- Experience in humanitarian response and MHPSS*
- Minimum of 3 years working experience in a developing country, preferably in Asia

- Experience in networking, advocacy and influencing with knowledge of key global and continental networks, ideally having played an active part in such networks
- Knowledge and understanding of key players and stakeholders in CMH on global and regional levels
- Experience in working in multidisciplinary and multi-cultural teams
- Experience in operational research, and interpretation and application of evidence in practice. Writing reports and guidelines
- Experience in developing project proposals and successfully achieving funding for projects
- Experience in teaching/ training/ coaching
- Experience of managing and supervising others

Languages

- English (professional proficiency, spoken and written is essential)
- Asian languages in CBM Global priority countries*
- French or Spanish*

Tools

- Willingness to learn and use CBM project management tools, reporting, statistics formats, Global online etc
- Tools and resources specific to mental health work; QualityRights, mhGAP, scalable transdiagnostic psychological interventions, MHPSS in emergencies
- Good skills in MS Office, including making documents and presentations accessible. Ability to manage budgets in Excel

Values

Alignment to CBM Global's values;

- We champion inclusion
- We strive for justice
- We pursue excellence
- We embrace partnership
- We live with integrity

Employee Benefits

We offer a flexible and working from home culture.

As part of its commitment to its work with people with disabilities, CBM Global aims to help successfully employ and retain people with disabilities and those with health conditions. We have a comprehensive equality and diversity policy.

Useful Information

Shortlisting and Interviews

CBM Global is an equal opportunities employer, committed to ensuring all applications are treated fairly.

All applications are subject to our shortlisting process; if you are shortlisted, we will contact you and invite you to attend an online interview. You will also be advised at this point if there will be any skills tasks to complete as part of the recruitment process.

Diversity Policy Statement

Our workplace promotes an inclusive and accessible environment that supports all staff to thrive, with provision of reasonable accommodation for employees with disabilities where needed.

We believe that the success of any organisation depends upon its people and their diverse abilities, skills, languages, cultures, and backgrounds. The greater diversity in the staffing of people with different lived experiences helps promote innovation, creativity, and smarter solutions to the constantly changing environments in which we work.

Employment Checks

CBM Global is committed to the safety and best interest of all children and vulnerable adults accessing CBM Global supported services and programmes. Relevant background checks including working with children, police and reference checks will be completed prior to the preferred candidate's employment being confirmed.

All applicants must have the right to work in the relevant country. All offers of employment are made subject to the following criteria: Proof of eligibility and satisfactory employment screening, and three references satisfactory to CBM Global.

How to apply

More information about CBM Global Disability Inclusion can be found by visiting the new CBM Global website: www.cbm-global.org

Closing date: 08.03.2022 9pm

Please download the application form from the advert on [Regional Mental Health Advisor, Asia Permanent Contract, Full-Time | CBM Global \(cbm-global.org\)](#). Complete and send us your Application Form, and Curriculum Vitae (no more than two pages). There is space on the Application Form to include a cover letter, so there is no need to provide a separate letter. In the subject header of your email, it would be helpful if you could add the role title for which you are applying.

Email to recruitment@cbm-global.org by the closing date. Informal enquiries are also welcome.

We look forward to receiving your application.