

Job Description - Assistant Lead, Research at People's Courage International

Hiring for	Assistant Lead, Research
Apply by	31st March, 2024
For queries	careers@jansahasindia.org
Report to	Research Lead, MRC
Location	Remote
Travel	Yes, for field work, organisational events, and meetings.
Annual CTC	Competitive compensation and benefits package (commensurate based on experience)

About People's Courage International (PCI) and the Migrants Resilience Collaborative (MRC)

Peoples Courage International (PCI) is an emerging alliance focused on addressing the challenges of Domestic Migration. One of the initiatives we are involved in is the Migrants Resilience Collaborative (MRC), which has successfully set up a network-based movement in India, accessible at <https://www.migrantresilience.org>

The Migrants Resilience Collaborative (MRC) is a pioneering initiative dedicated to supporting and empowering internal migrants in South and Southeast Asia. With a mission to strengthen social protection for vulnerable migrant communities, MRC collaborates with grassroots NGOs, government agencies and other stakeholders to implement effective last-mile delivery systems and develop contextually appropriate models for social protection. This collaborative effort brings together diverse stakeholders, including non-governmental organisations, community leaders, policymakers and volunteers, with the common goal of addressing the unique challenges and hardships faced by migrants. MRC strives to foster a sense of resilience among migrants, recognizing their strength, adaptability and determination in the face of adversities. Through innovative programs and services, the collaborative seeks to provide social security and worker protection for domestic migrants and their families.

About the position

PCI and MRC are looking for an Assistant Lead, Research to work in the safe migration vertical of the research team. The ideal candidate will have a strong commitment to work in the development sector and have demonstrated ability to work as part of a diverse team. The SRC will be an integral part of the research team and will be working on multiple projects under MRC and PCI. The position will be based in Nepal/Bangladesh. The position will be remote/PCI office (with the start of operations).

Key responsibilities

- Lead multiple research projects under PCI & MRC in South and Southeast Asia.
- Provide inputs and support on research design and methodology for research projects.
- Conduct in-depth desk research.
- Lead/Assist in design and development of survey tools.
- Lead/Assist in training field officers and developing field staff manuals.
- Conduct regular field work (sometimes in remote locations) and assure data reliability.
- Data cleaning and analysis of primary data - quantitative and qualitative
- Assist in writing high quality research reports.
- Closely working with other teams to plan research dissemination and advocacy.
- Work closely to coordinate research project related activities - inter-department, partner organisation(s), consultants onboarded for research studies.
- Coordinate logistics and requirements for research team.

Ideal qualification and work experience

- Master's degree in social sciences, human rights, law, public policy, development studies or relevant field.
- **Compulsory:** 2-4 years' experience in research. Candidates with experience on migration/labour related research will be given preference.
- **Compulsory:** Experience in qualitative and quantitative methods and analysis.
- **Compulsory:** Training and experience in any qualitative software package such as Nvivo, Dedoose, etc.
- **Compulsory:** Training and experience in any quantitative software package such as R, Stata, SPSS.
- **Compulsory:** Excellent grasp of English and Hindi (Spoken and written).

Compensation

Annual CTC: Commensurate with experience, skills etc.

Application Process:

Interested applicants can email research@peoplescourageinternational.org with the subject as "Assistant Lead, Research - PCI". Applicants must attach their CV and cover letter addressing "why you believe you are the right fit for the role" (300 words max) to be considered eligible. The full process includes 1 assignment and 2 interviews with leaders in the organisation.