

Kathmandu, September 2024

Peace Brigades International seeks volunteer committee members for its project in Nepal

Introduction

Peace Brigades International (PBI) is an international NGO operating in Nepal, currently in a key phase of organizational development following its registration as an INGO. It has focused on building peer-learning networks to strengthen the capacities of marginalized groups, with a specific emphasis on holistic security management. The ongoing project aims to enhance these networks across various regions and identity groups, supporting increased participation in decision-making and leadership roles. Additionally, PBI seeks to foster advocacy efforts and engagement with civil society and government actors, contributing to conflict transformation and accountability.

PBI Nepal is supported by a Project Committee for which we seek new volunteer committee members. The committee and the PBI Germany Country Group Office have delegated responsibility for legal issues, finances, personnel, and strategy.

Responsibilities of the Project Committee

Specific responsibilities for the Project Committee include overseeing the development and implementation of project and organizational strategies, ensuring the financial viability of PBI Nepal, providing oversight, direction, and support to staff, and monitoring and evaluation of project performance.

The project is managed day-to-day by PBI Nepal staff and its partner organizations.

Requirements for Project Committee members

Essential skills, knowledge, and experience:

We seek to recruit Committee members with expertise/competencies in women's human rights issues, fundraising for international nongovernmental organizations (INGOs), understanding of the Nepali context, and peer learning tools and techniques. However, all committee members should demonstrate the following:

- Political awareness and familiarity with global issues relating to peace and human rights
- Commitment to and understanding of the principles, mandate, and methods of PBI
- Skills and experience in the governance and management of (I)NGOs
- A sound understanding of strategic planning
- Ability to commit ideally two hours a week to the work of the Project Committee and to participate in regular project committee calls scheduled on the first Sunday of each month at 16.00 CET/15.00 UTC/20:45 Kathmandu time (please check that your time zone will allow you to participate).
- Ability to serve on the Project Committee for at least 18 months
- Capability of using encryption tools (GPG) or willingness to learn these

- Professional working proficiency in English, the working language of PBI Nepal

Desirable skills, knowledge, and experience

While it is not required to possess all of the desired skills, knowledge, and experience, PC applicants should have knowledge or expertise in at least some of the areas below:

- Experience with the implementation and/or support of projects in the sphere of human rights, conflict transformation, and/or development work
- Experience supporting/working in projects or supporting activists in contexts of shrinking civic space
- Knowledge of the political and human rights situation in Nepal, especially pertaining to areas impacting women and minorities, such as gender-based violence (GBV)
- Experience in grant searching/writing and fundraising for INGOs, preferably in Nepal
- Knowledge of peer-learning methodology, tools, and techniques
- Experience in consensus decision-making
- Availability for a yearly 5-6 day face-to-face Project Committee meeting in early spring in Nepal (**expenses/travel covered by PBI Nepal**) is highly desirable.

Benefits

What you will get out of being a member of the Nepal Project Committee:

- Skills and experience in the governance and management of an international human rights organization
- An opportunity to contribute to the strategic direction of an innovative protection initiative, thereby contributing to the support and protection of human rights defenders
- The experience of working with a highly committed group of people dedicated to putting into practice the protection of human rights and promotion of nonviolence

Expenses

All reasonable communication, travel, and other costs incurred while carrying out project committee work will be covered by PBI.

Applications

Please send your CV or Resume and a brief personal statement (see below) to pbi_Nepal_PC_call@protonmail.com by 6th October 2024. Applicants who do not provide this information will not be considered. Should you have any questions, please contact Hannah Delahunty: at hannah.j.delahunty@gmail.com.

Personal Statement

Please explain how you meet the key essential and desirable criteria listed, providing clear examples demonstrating how you would contribute to the tasks of the project committee. You should write no more than 750 words in total.