

## **Terms of Reference (TOR)** for **Livelihood Technical Assistance Project – Commercial Livestock Raring Training**

### **1. Background and Overview**

ActionAid is a global justice federation working to achieve social justice, gender equality and poverty eradication. It was founded as a charity in 1972, and throughout its history it has innovated and evolved its approach to better address the structural drivers of poverty and injustice. ActionAid believes people living in poverty and exclusion have the power within them to create change for themselves, their families and communities and ActionAid is a catalyst for that change. ActionAid International Nepal (AIN) has been working in Nepal since 1982. In the 1990s, ActionAid adopted a human rights-based approach to development, which is ongoing as its core approach. In 2003, the ActionAid International federation was established, comprising members in every region of the world, and headquartered in South Africa.

We believe in human rights and embrace the Human Right Based Approach to fight against not only the symptoms but also the structural causes of poverty, injustice, and inequality. Discriminated, excluded, and exploited people – particularly women and girls – living in poverty and injustice, whose rights are denied or violated, are our primary stakeholders. We take sides with them and stand by them; their stories, energy and activism inspire us and our work. AIN believes that young people are the driving force and energy to bring positive changes in the community and therefore AIN will work with young people while keeping women and girls at the centre among people living in poverty and exclusions.

ActionAid International (AIN) Nepal is implementing Livelihood Technical Assistance Project (LTAP) with the objective of increasing households' income of the Harwa-Charwa (HC) through increased agriculture production and access to loan investment in partnership with Freedom fund in Siraha, Saptari and Dhanusha District. The project is currently being implemented at 14 different municipalities/Rural municipalities of these districts. AIN is seeking a consultancy under the project to conduct two events of three-day commercial animal husbandry training for the participants of Harwa-Charwa group those who have been selected to run goat rearing and duck & poultry farming subsector.

### **2. Objectives**

The overall purpose of this consultancy assignment is to train and provide technical knowledge and skill on livestock of leader farmers and project staff so that they could cascade in commercial livestock husbandry's technics to 52 Harwa-Charwa groups. Along with this, provide comprehensive report as reference material for using the document to run of improved goat farming and duck/poultry farming process and techniques.

### **3. Scope of Work**

The scope of work requires a consultant who has in-depth understanding on improved /indigenous practices of animal husbandry (goat rearing and duck/poultry farming in local context of terai region. He/she should be well known and aware of existing grant support system in the livestock sector as aware about livestock existing policies and practice of Nepal.

#### 4. Expected Deliverables

The consultant or assessment team is expected to provide the following deliverables:

- i. Two events on Three days long commercial Livestock husbandry and duck & poultry farming training to be conducted according to the number of participants from Siraha, Saptari and Dhanusha districts.
- ii. To ensure high quality delivery of the training and make sure (during the training period) all the participants gained theoretical and technical skills about Livestock Husbandry and Duck & Poultry farming.
- iii. Prepare training schedule in close coordination with ActionAid team.
- iv. Provide a comprehensive report in English after delivery of training sessions.
- v. As much as possible, organize training on the farm-site with practical know how, as a method of training delivery.
- vi. Provide simple training resource materials to the training participants so that they can cascade the training to the remaining members of the group.

#### 5. Timeframe

The table below demonstrates the expected deliverables from the Consultant:

SN	Tasks	Working days
1	Training content and training materials preparation/PP slide	1 day
2	Deliver the training (2 events) on 3 days.	6 days
3	Training report	1 day
	<b>Total</b>	<b>8 days</b>

#### 6. Reporting/Focal Person

The consultant or assessment team will report to Project Coordinator-East of AAIN.

#### 7. Budget:

The consultant shall submit the details proposal and timeline with budget details for the above-mentioned deliverables. The consultant needs to submit a technical Proposal, working days schedule (time frame) along with deliverables as per TOR. Budget breakdown should be submitted in the separate sheet for the working days.

#### 8. Consultant's Profile

The consultant should be expert with the following competencies:

- Minimum a bachelor's degree (master's preferable) in veterinary fields.
- At least 5 years' experience in facilitating commercial livestock and duck/poultry farming training.
- Extensive knowledge on social inclusion, the issue of Harwa-Charwa and local policy context related to grant/ subsidy distribution by local, provincial, and federal government.
- Excellent report writing skills in both English and Nepali.
- Speaking and delivering the content in Maithili language is highly preference.
- Good understanding of poverty and exclusion in Nepal and the work of I/NGOs.
- Excellent analytical and communication skills

## 9. Confidentiality

All information related to this content/workshop slides will remain the property of ActionAid International Nepal. Except for the purposes of this assignment, the information will not be disclosed to the public nor used in whatever without written permission of the AAIN.

## 10. Proposal Evaluation Criteria

Key Areas for Proposal Evaluation	Weightage
<b>Technical Proposal</b> <ul style="list-style-type: none"> <li>➤ Understanding of assignment and delivery approach (10 points)</li> <li>➤ Demonstrated 5 years of experience in related research field- with evidence of quality work (10 points)</li> <li>➤ Demonstrated capacity to carry out the assignment (10 points)</li> <li>➤ Evidence of customer/ client satisfaction in terms of services provided in past (10 points).</li> </ul>	40%
<b>Financial Proposal</b> <ul style="list-style-type: none"> <li>➤ A clear financial proposal linked to the technical proposal, highlighting key costs and any reimbursable expenses (if any)</li> </ul>	60%

## 11. Proposal Submission Guideline

Interested consultancy firms/individuals who meet the above requirement should send their technical and financial proposals (which also includes detailed methodology, a work plan, a budget, and their CV) to [jobs.nepal@actionaid.org](mailto:jobs.nepal@actionaid.org) by 7<sup>th</sup> February 2024, 5:00 pm. The selection will be based on a combination of technical expertise, relevant experience, proposed methodology and proposed budget.

## 12. Amendment of Terms

AAIN reserves the right to amend these terms of reference at any time, and any such amendments will be communicated in writing to the selected consultant.